

**TITLE:**

Director of Debate Program and Instructor (in Communications or English)

**JOB SUMMARY:**

This is a blended position, allowing the successful applicant to teach within an academic department (reporting to the department Chair), while also serving as Director of Debate (reporting to the Dean/Associate Dean of Arts and Sciences). As Instructor, the successful applicant will teach a 2/2 load within their discipline. As Director of Debate, they will teach a 1/1 load and provide leadership, operational oversight, instruction, and supervision for the intercollegiate competitive debate program, while supporting the other areas of the LSU Shreveport (LSUS) Forum. This is a 9-month, non-tenure track, renewable position.

**DISTINGUISHING CHARACTERISTICS:**

- Strong oral and written communications skills.
- Evidence of organizational, planning, teamwork, and administrative skills.
- Demonstrated commitment to an environment that embraces the active participation of all, ensuring that everyone has equal opportunities to thrive and succeed and that students feel safe, secure, and supported in their pursuit of knowledge and personal growth.

**TYPICAL DUTIES AND RESPONSIBILITIES:**

- A 2/2 teaching load as Instructor in a Humanities discipline (Communications or English preferred), plus a 1/1 teaching load as Director of Debate; total teaching commitment 3/3.
- Administers Intercollegiate Debate squad meetings, assesses student needs, and ensures that current and future debating practices are aligned with the mission of LSUS.
- Plans regional, national, and international tournament travel and serves as a traveling coach.
- Manages the finances of the Debate Program; works with the Dean and/or Associate Dean to establish competitive Debate Program scheduling and budget priorities.
- Actively recruits for the Debate Program and supports the participation of students from historically underserved communities.
- Performs other related duties as required.

**MINIMUM QUALIFICATIONS:**

- A Master's degree in Communications or English.
- Experience in coaching debate, preferably at intercollegiate level.
- A current and valid driver's license.

**PREFERRED QUALIFICATIONS:**

- Doctoral degree in Communications or English.

- Budget management experience.
- Demonstrated commitment to developing new opportunities for debate beyond tournaments hosted by the IPDA and other traditional debate organizations.

**WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS:**

Work is generally performed in an office environment but with frequent interruptions and irregularities in the work schedule, including travel with the debate team. Working hours may vary, and evening or weekend work is frequently required.

**HOW TO APPLY**

Send your CV or resume, together with an application letter, to [eliebert@lsus.edu](mailto:eliebert@lsus.edu) with the subject line: DIRECTOR OF DEBATE.